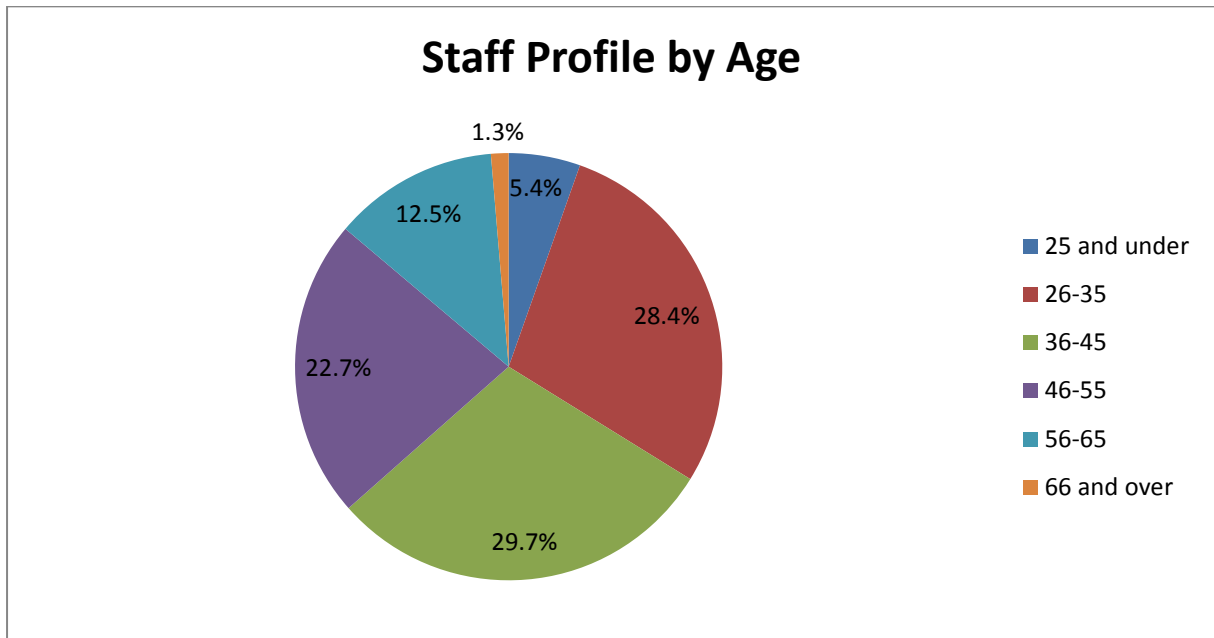


**Staff Profile Data: 2014/15**

As at 1 January 2015

**Age**

*Chart A: All staff profile by age.*



*Chart B: All staff age profile by job family.*

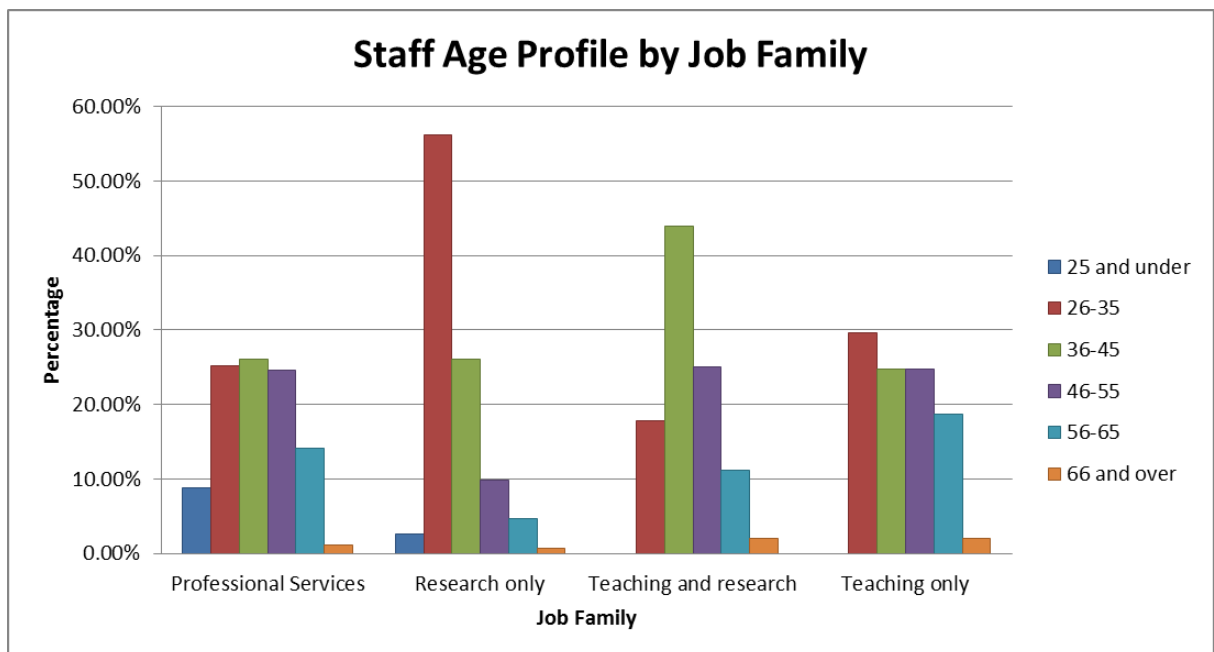


Table C: All staff profile by age.

2014/15	25 and under	26 - 35	36 - 45	46 - 55	56 - 65	66 and over
<b>Professional Services</b>						
No. of people	220	632	654	617	352	29
%	8.8%	25.2%	26.1%	24.6%	14.1%	1.2%
<b>Research only</b>						
No. of people	16	348	161	61	29	4
%	2.6%	56.2%	26.0%	9.9%	4.7%	0.6%
<b>Teaching and Research</b>						
No. of people	0	160	395	226	101	18
%	0	17.8%	43.9%	25.1%	11.2%	2.0%
<b>Teaching only</b>						
No. of people	0	103	86	86	65	7
%	0	29.7%	24.8%	24.8%	18.7%	2.0%
<b>All staff</b>						
No. of people	236	1237	1292	988	545	58
%	5.4%	28.4%	29.7%	22.7%	12.5%	1.3%

## Disability

Chart D: All staff profile by disability disclosure.

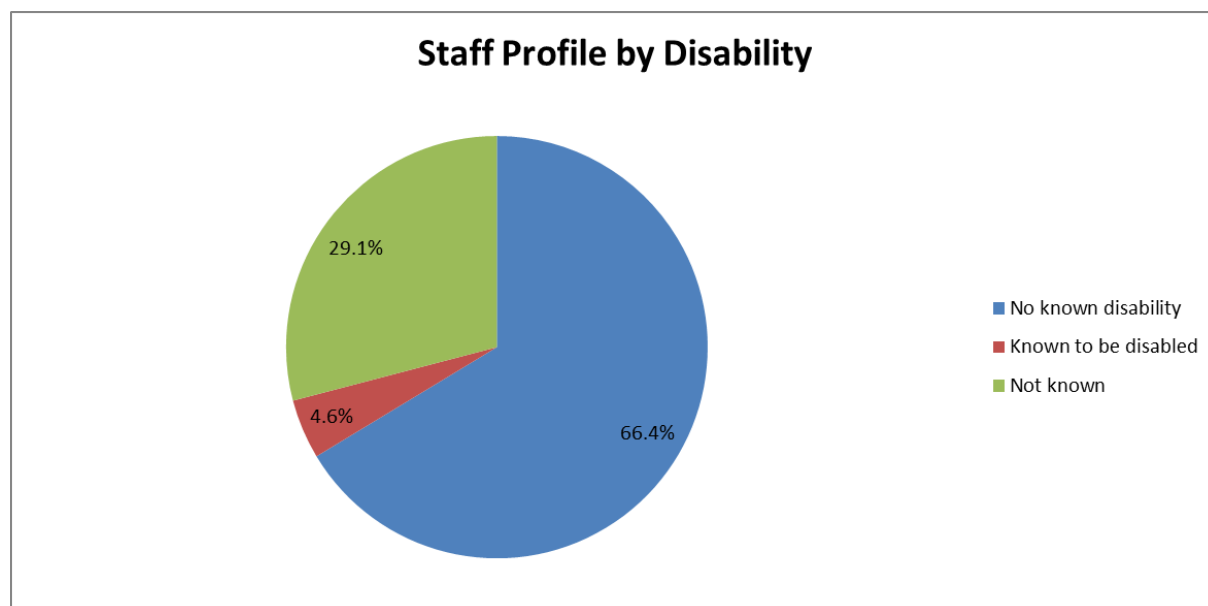


Table E: All staff profile by disability disclosure.

2014/15	No of people	%
No known disability	2890	66.4%
Known to be disabled	199	4.6%
Not known	1267	29.1%

## Gender

Chart F: All staff profile by gender.

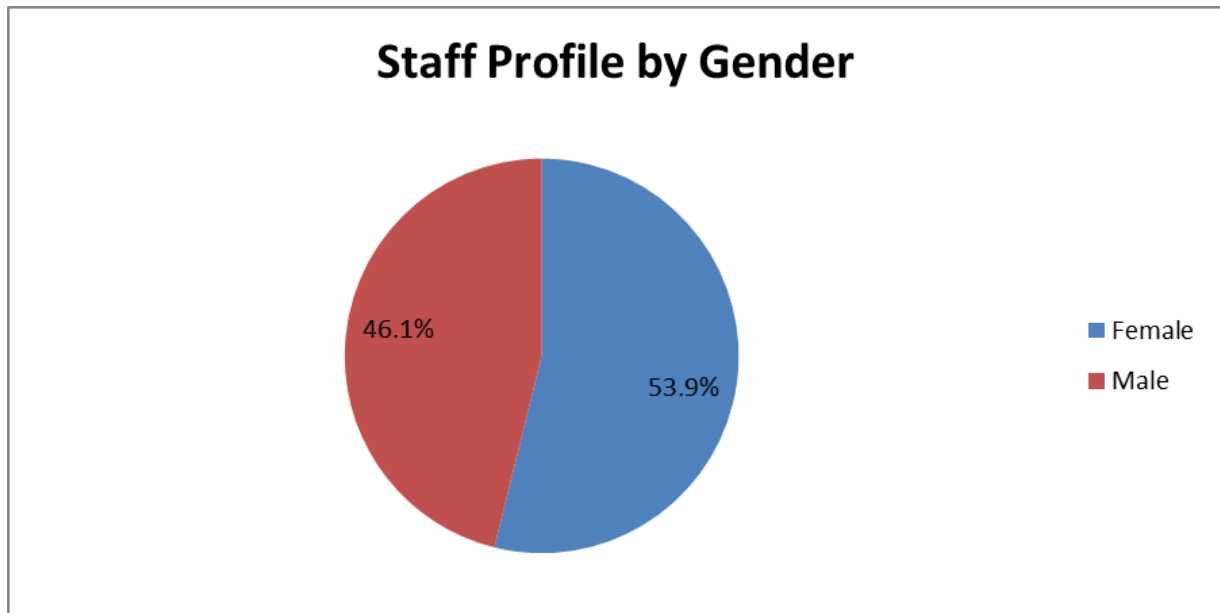


Chart G: All staff gender profile by job family.

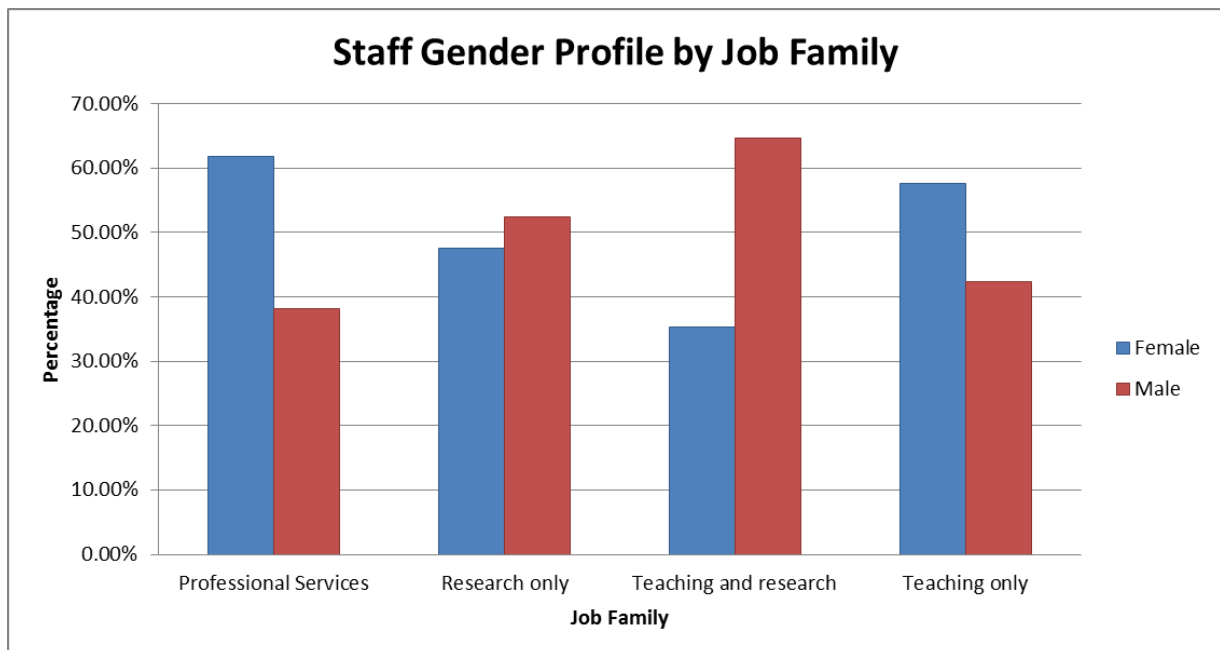


Chart H: Professors by gender.

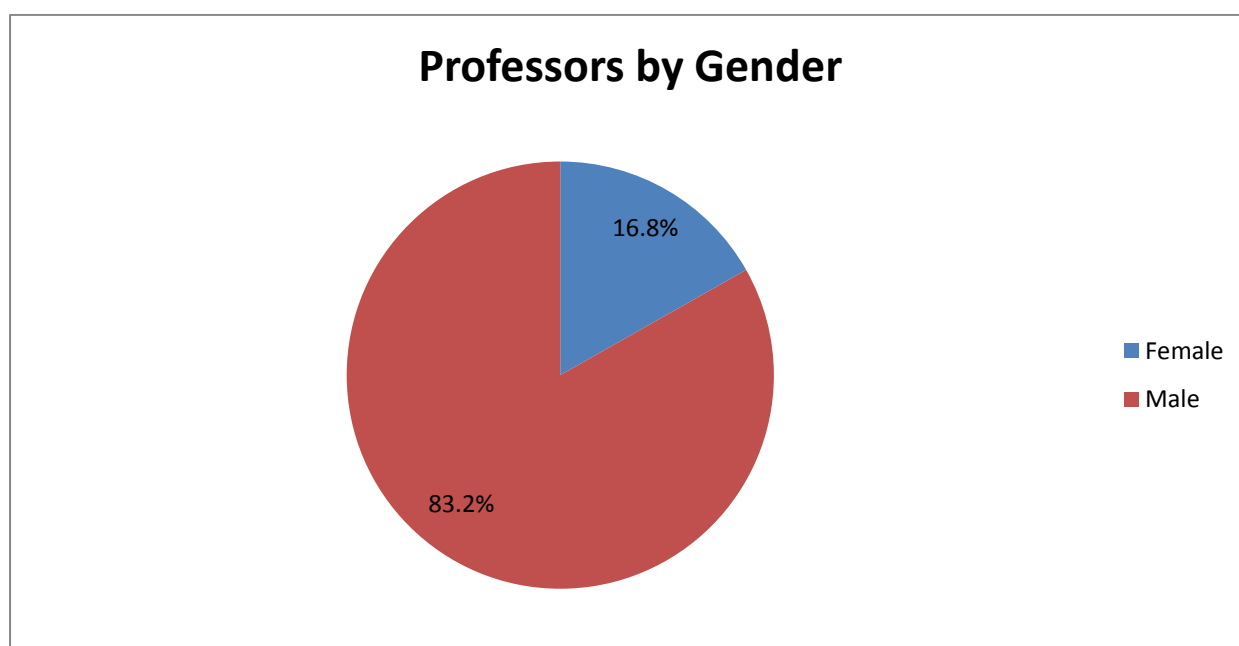


Table I: All staff profile by gender.

2014/15	Female	Male
<b>Professional Services</b>		
No. of people	1548	956
%	61.8%	38.2%
<b>Research only</b>		
No. of people	294	325
%	47.5%	52.5%
<b>Teaching and Research</b>		
No. of people	318	582
%	35.3%	64.7%
<b>Teaching only</b>		
No. of people	200	147
%	57.6%	42.4%
<b>Professors</b>		
No. of people	41	203
%	16.8%	83.2%
<b>All staff</b>		
No. of people	2346	2010
%	53.9%	46.1%

## Ethnicity

Chart J: Staff profile by ethnicity.

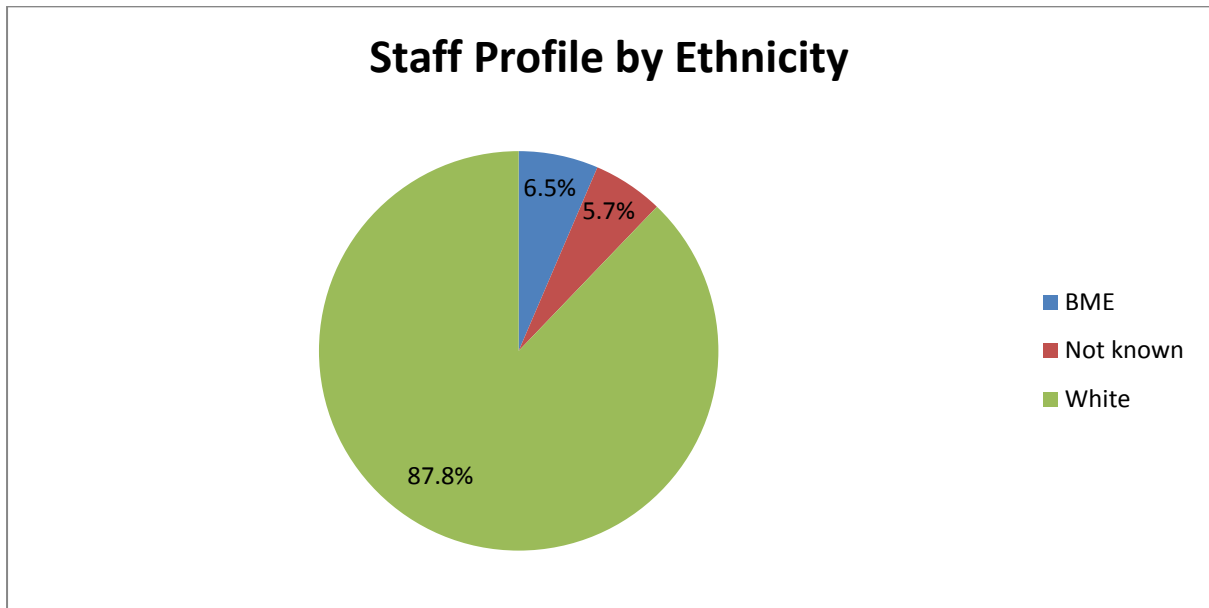


Chart K: Staff ethnicity profile by job family.

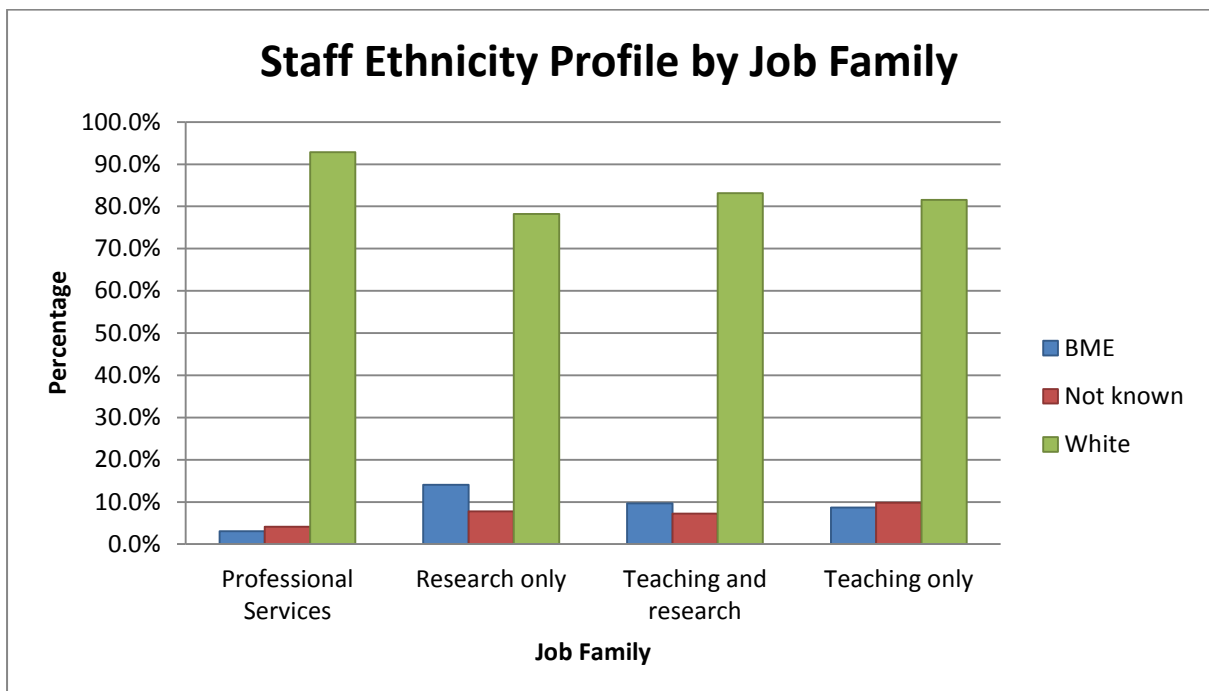


Chart L: Professors by ethnicity.

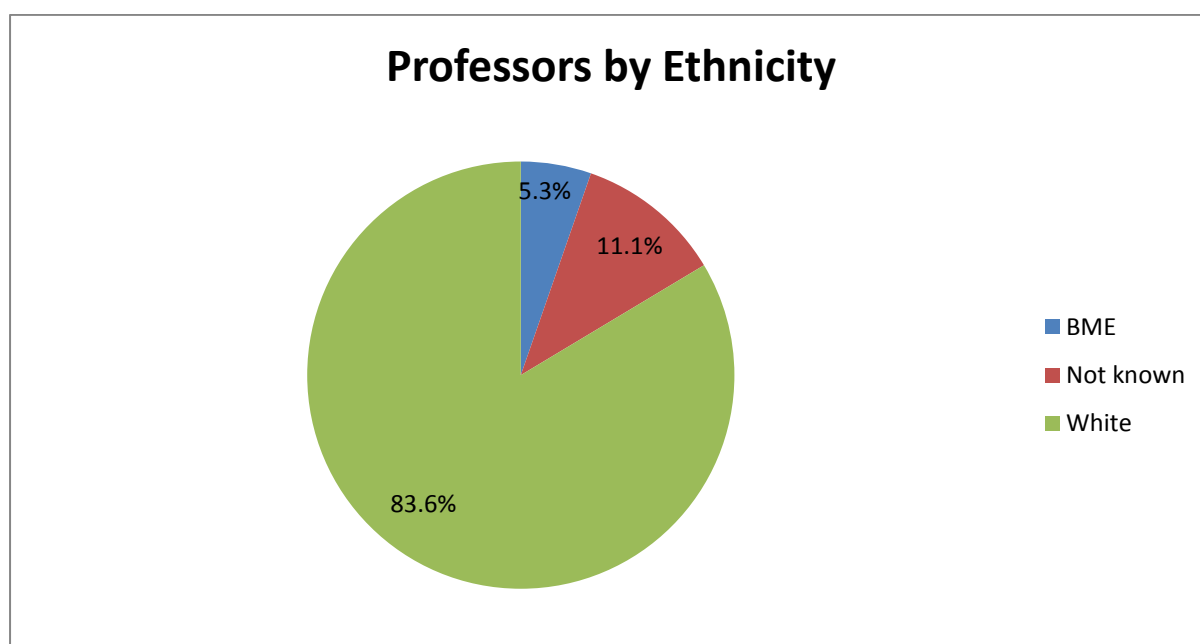


Table M: All staff profile by ethnicity.

2014/15	BME	Not known	White
<b>Professional Services</b>			
No. of people	77	103	2324
%	3.1%	4.1%	92.8%
<b>Research only</b>			
No. of people	87	48	484
%	14.1%	7.8%	78.2%
<b>Teaching and Research</b>			
No. of people	87	65	748
%	9.7%	7.2%	83.1%
<b>Teaching only</b>			
No. of people	30	34	283
%	8.6%	9.8%	81.6%
<b>Professors</b>			
No. of people	13	27	204
%	5.3%	11.1%	83.6%
<b>All staff</b>			
No. of people	281	249	3826
%	6.5%	5.7%	87.8%

## Marital Status

Chart N: All staff profile by marital status.

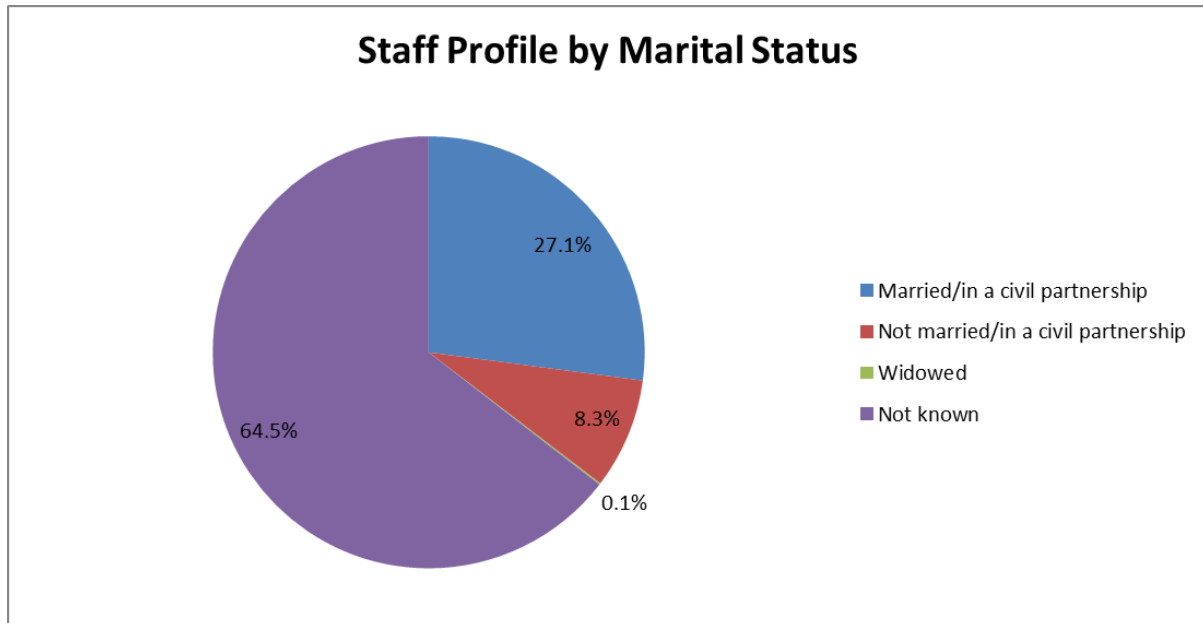


Table O: All staff profile by marital status.

2014/15	No of people	%
Married/in a civil partnership	1180	27.1%
Not married/in a civil partnership	361	8.3%
Widowed	5	0.1%
Not known	2810	64.5%

## Religion and Belief

Chart P: All staff profile by Religion & Belief.

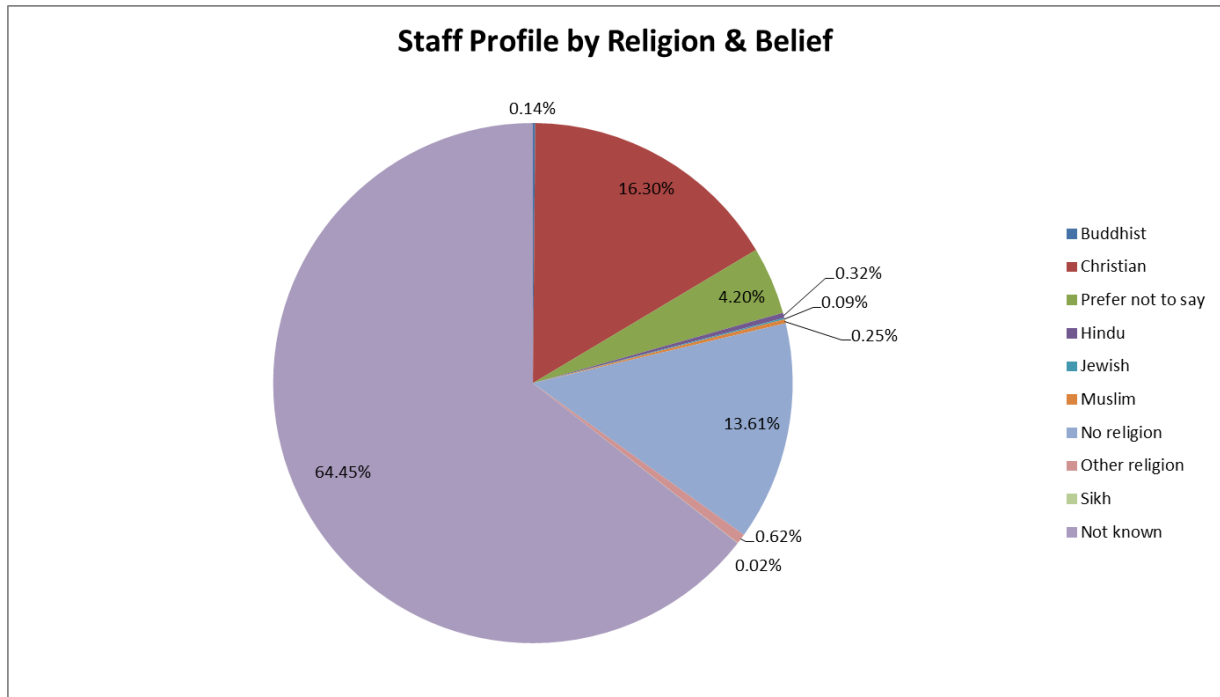


Table Q: All staff profile by Religion & Belief.

2014/15	No of people	%
Buddhist	6	0.14%
Christian	710	16.30%
Hindu	14	0.32%
Jewish	4	0.09%
Muslim	11	0.25%
No religion	593	13.61%
Other religion	27	0.62%
Sikh	1	0.02%
Prefer not to say	183	4.20%
Not known	2807	64.44%



## Sexual Orientation

Chart R: All staff profile by Sexual orientation.

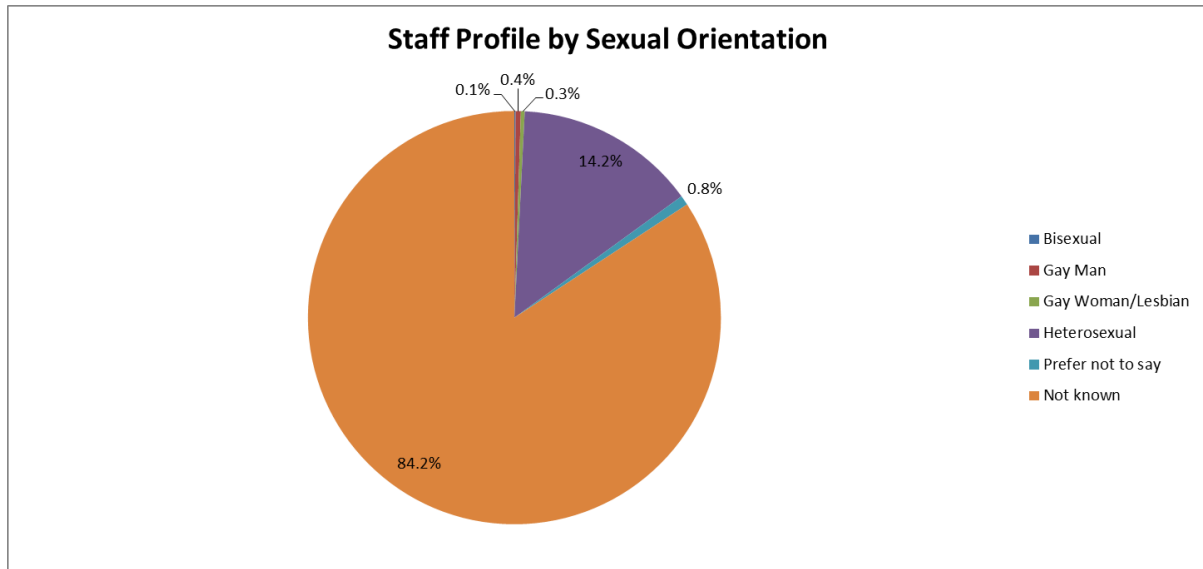


Table S: All staff profile by Sexual orientation.

2014/15	No of people	%
Bisexual	4	0.1%
Gay Man	18	0.4%
Gay Woman/Lesbian	13	0.3%
Heterosexual	619	14.2%
Prefer not to say	33	0.8%
Not known	3669	84.2%

## Staff Maternity Return Rates

*Table T: Maternity return rates year-on-year since 2008/09*

Year	No of women commencing maternity leave	No returning to work	% returning to work
2013/14	82	21 (57 still on maternity leave at time this data was collated)	tbc
2012/13	87	81	93.0%
2011/12	84	76	90.5%
2010/11	49	47	95.9%
2009/10	54	47	87.0%
2008/09	56	50	89.3%

*Note:- Returning to work excludes women who left within a short period i.e. up to 3 months after returning to work.*