

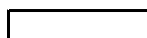

UNIVERSITY OF EXETER PAY SCALES

Pay rates effective from 1 Nov 2023

NI rates effective from April 2024

Pension Scheme employer contribution rates - USS 14.5% and ERSS 12.0%

Note: this table will give the oncost figure for a full-time whole year appointment only.

 = incremental points
 = contribution points

Spine Point		Salary from 1 Nov 2023	In Pension Scheme (not PSX)				Not In Pension Scheme			
			Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
71		£ 124,319	USS	15,900	18,026	621	158,866	15,900	621	140,840
70		£ 120,699	USS	15,401	17,501	603	154,204	15,401	603	136,703
69		£ 117,183	USS	14,915	16,991	585	149,674	14,915	585	132,683
68		£ 113,771	USS	14,445	16,496	568	145,280	14,445	568	128,784
67		£ 110,455	USS	13,987	16,015	552	141,009	13,987	552	124,994
66		£ 107,239	USS	13,543	15,549	536	136,867	13,543	536	121,318
65		£ 104,117	USS	13,112	15,096	520	132,845	13,112	520	117,749
64		£ 101,084	USS	12,694	14,657	505	128,940	12,694	505	114,283
63		£ 98,139	USS	12,287	14,230	490	125,146	12,287	490	110,916
62		£ 95,282	USS	11,893	13,815	476	121,466	11,893	476	107,651
61		£ 92,506	USS	11,510	13,413	462	117,891	11,510	462	104,478
60		£ 89,812	USS	11,138	13,022	449	114,421	11,138	449	101,399
59		£ 87,197	USS	10,777	12,643	435	111,052	10,777	435	98,409
58		£ 84,655	USS	10,427	12,274	423	107,779	10,427	423	95,505
57		£ 82,190	USS	10,086	11,917	410	104,603	10,086	410	92,686
56		£ 79,795	USS	9,756	11,570	398	101,519	9,756	398	89,949
55		£ 77,480	USS	9,436	11,234	387	98,537	9,436	387	87,303
54		£ 75,228	USS	9,126	10,908	376	95,638	9,126	376	84,730
53		£ 73,043	USS	8,824	10,591	365	92,823	8,824	365	82,232
52		£ 70,919	USS	8,531	10,283	354	90,087	8,531	354	79,804
51		£ 68,857	USS	8,246	9,984	344	87,431	8,246	344	77,447
50		£ 66,857	USS	7,970	9,694	334	84,855	7,970	334	75,161
49		£ 64,914	USS	7,702	9,412	324	82,352	7,702	324	72,940
48	H	£ 63,335	USS	7,484	9,183	316	80,318	7,484	316	71,135
47		£ 61,198	USS	7,190	8,873	305	77,566	7,190	305	68,693
46		£ 59,421	USS	6,944	8,616	297	75,278	6,944	297	66,662
45		£ 57,696	USS	6,706	8,365	288	73,055	6,706	288	64,690
44		£ 56,021	USS	6,475	8,123	280	70,899	6,475	280	62,776
43		£ 54,395	USS	6,251	7,887	271	68,804	6,251	271	60,917
42		£ 52,815	USS	6,033	7,658	264	66,770	6,033	264	59,112
41		£ 51,283	USS	5,821	7,436	256	64,796	5,821	256	57,360
40		£ 49,794	USS	5,616	7,220	248	62,878	5,616	248	55,658
39	G	£ 48,350	USS	5,417	7,010	241	61,018	5,417	241	54,008
38		£ 46,974	USS	5,227	6,811	234	59,246	5,227	234	52,435
37		£ 45,585	USS	5,035	6,609	227	57,456	5,035	227	50,847
36		£ 44,263	USS	4,852	6,418	221	55,754	4,852	221	49,336
35		£ 42,978	USS	4,675	6,231	214	54,098	4,675	214	47,867
34	F	£ 41,732	USS	4,503	6,051	208	52,494	4,503	208	46,443
31		£ 38,205	USS	4,016	5,539	191	47,951	4,016	191	42,412
30		£ 37,099	USS	3,864	5,379	185	46,527	3,864	185	41,148
29		£ 36,024	USS	3,716	5,223	180	45,143	3,716	180	39,920
28		£ 34,980	USS	3,571	5,072	174	43,797	3,571	174	38,725
27		£ 33,966	USS	3,432	4,925	169	42,492	3,432	169	37,567
26		£ 32,982	USS	3,296	4,782	164	41,224	3,296	164	36,442
25	E	£ 32,332	USS	3,206	4,688	161	40,387	3,206	161	35,699
22		£ 29,605	ERSS	2,830	3,552	148	36,135	2,830	148	32,583
21		£ 28,759	ERSS	2,713	3,451	143	35,066	2,713	143	31,615
20		£ 27,979	ERSS	2,605	3,357	139	34,080	2,605	139	30,723
19		£ 27,181	ERSS	2,495	3,261	135	33,072	2,495	135	29,811
18	D	£ 26,444	ERSS	2,393	3,173	132	32,142	2,393	132	28,969
L9		£ 27,069	ERSS	2,480	3,248	135	32,932	2,480	135	29,684
L8		£ 26,538	ERSS	2,406	3,184	132	32,260	2,406	132	29,076
L7		£ 26,017	ERSS	2,335	3,122	130	31,604	2,335	130	28,482
L6		£ 25,507	ERSS	2,264	3,060	127	30,958	2,264	127	27,898
L5	C	£ 25,007	ERSS	2,195	3,000	125	30,327	2,195	125	27,327
L4		£ 23,816	ERSS	2,031	2,857	119	28,823	2,031	119	25,966
L3		£ 23,464	ERSS	1,982	2,815	117	28,378	1,982	117	25,563
L2		£ 23,118	ERSS	1,934	2,774	115	27,941	1,934	115	25,167
L1	B	£ 22,776	ERSS	1,887	2,733	113	27,509	1,887	113	24,776

It should be noted that the above tables have been prepared on the assumption that Grade E staff within a pension scheme are members of USS.

(Although new staff in Grade E will join USS some existing staff in Grade E elected to remain members of ERSS when the Framework Agreement was introduced.)

The following table re-calculates for those in Grade E on the assumption that the staff are members of ERSS.

New staff in Grade E will join USS.

Spine Point		Salary from 1 Nov 2023	In Pension Scheme (not PSX)				
			Pension Scheme	NI	Employer pension contribution	Total	
31		£ 38,205	ERSS	4,016	4,584	191	46,805
30		£ 37,099	ERSS	3,864	4,451	185	45,414
29		£ 36,024	ERSS	3,716	4,322	180	44,062
28		£ 34,980	ERSS	3,571	4,197	174	42,748
27		£ 33,966	ERSS	3,432	4,075	169	41,473
26		£ 32,982	ERSS	3,296	3,957	164	40,235
25	E	£ 32,332	ERSS	3,206	3,879	161	39,417