

UNIVERSITY OF EXETER CLINICAL ACADEMIC SALARIES

Clinical Academic Staff
Rates effective from 1 April 2023

		Threshold			
		8	£126,281	Clinical Consultant (NHS 2003 Consultant scale)	
		7	£119,323		
		6	£112,356		
		5	£105,390		
		4	£102,465		
		3	£99,532		
		2	£96,599		
		1	£93,666		
				Point	
		£85,973	6	Clinical Senior Lecturer/Associate Professor (UCEA)	
		£81,727	5		
		£75,588	4		
		£70,769	3		
		£65,955	2		
		£61,142	1		
				Clinical Lecturer (below the level of Consultant) (post 2009 scale)	
Point		£63,152	5	Clinical Lecturer (doctors in training) ('new' 2016 pay system)	
11	£68,478	£55,329	4		
10	£63,474	£43,923	3		
9	£57,570	£37,303	2		
8	£55,336	£32,398	1		
7	£53,103				
6	£50,871				
5	£48,637				
4	£46,404				
3	£44,171				
2	£42,321				
1	£39,260				

These salary scales are only to be used for GMC Registered Medical Practitioners with a licence to practise (clinicians on the Consultant scale must also be on the GP/ Specialist register)

Contact Employee Services for more information on the use of clinical scales and progression within scales.

APAs - The value of an Additional Programmed Activity (APA) is 10% of basic salary plus 10% of any CEA award up to level 9. Where an honorary consultant holds discretionary points or a local CEA above the level 9 discretionary point, the APA is capped at level 9/ Bronze level (currently £36,192). Payment for an APA is therefore based on 10% basic salary plus a maximum amount of 10% of £36,192.

New Local CEAs awarded from April 2018 are not part of an APA uplift.