

## University of Exeter Employment Awards 2024 – Guidance for Nominating Employees

Thank you for nominating your employer for an Employment Award. A nomination is a great way to raise awareness of their brand across Exeter's business community. This also has the potential to increase future working opportunities for students and graduates.

You are welcome to use the guidance below to help you write your nomination. Each nomination will be individual, so this guidance is intended to highlight key points which you may wish to consider.

Please remember that your nomination should be no more than 750 words long, and points will be deducted for every 75 words over and above this limit.

Our panel of independent judges will be looking, amongst other things, for the following:

- Evidence that the employer has provided a structured working environment, with appropriate induction and ongoing support in place.
- Evidence that the employer has provided their employee with opportunities for growth, development and learning within their role, including training and networking opportunities.
- Evidence that the employer has given their employee room to work autonomously, to enable creative thinking and problem solving.
- Evidence that the employer has encouraged their employee to contribute to the development of the organisation.
- Evidence that the employer has supported their employee in deciding on their next steps e.g. further study, seeking future employment opportunities.